

Daniel Michael Gropper

*David and Meredith Luck Professor of Finance
Associate Dean for Graduate and International Programs*

Summary of key administrative and academic accomplishments:

I have worked with many outstanding colleagues in the College of Business and across Auburn University in progressively more responsible administrative positions since 1995. Working together, some of our accomplishments include:

- **Program development:** Developed multiple new programs, including blended distance education options such as our Executive MBA, Physician EMBA, and custom corporate MBA degree programs for Jostens and Pratt & Whitney.
- **Revenue generation:** Increase in total funds flowing into the College from all MBA programs from less than \$10,000 in 1995 to more than \$6 million in 2011-12.
- **Fundraising:** Brought in one 6-figure gift for College of Business activities. Raised unrestricted annual gift funds and scholarships with the MBA Advisory Board. Worked with development officers to help cultivate scholarship donors and for stewardship activities with donors.
- **Accreditation:** Reaffirmation of accreditation by AACSB International in 2012, 2007 and 1997, and reaccreditation by SACS in Spring 2004.
- **Community involvement:** Built cooperative links between the College and area organizations; bringing in business speakers and projects, and earned a national award from the U.S. EPA. Served on team that founded the Bank Directors College at Auburn. Serve on board of directors with Blue Ridge Conference on Leadership.
- **Improvement in MBA program rankings:** Prior to 1995, no Auburn MBA program had been recognized in the rankings. Our efforts since have produced these results:
 - Executive MBA program ranked 29th among U.S.-only programs and 82nd in the world by *Financial Times* in Fall 2011.
 - Physician EMBA program ranked in top 15 specialized MBA programs for MDs by *Modern Healthcare* in Spring 2012.
 - Full-time MBA program ranked 27th among public universities and 58th overall by *Forbes* in 2011, up from 64th overall in 2009.
- **Research & publications:** Coauthor of a total of more than 40 publications and grants, on topics ranging from financial institutions to organizational efficiency to education issues. Obtained research funding from government and private sources. Maintained research activity while balancing teaching and administration.

Contact information:

Office: 405 West Magnolia Ave.
Department of Finance
College of Business
Auburn University, AL 36849
(334) 844-4838
email: groppdm@auburn.edu
Web page: www.business.auburn.edu/~groppdm

Home: Auburn, AL 36830

Academic degrees and continuing education:

Ph.D. and M.S. in Economics, Florida State University; 1989, 1985

B.A. in Economics, double major in Natural Resource Management,
University of Maryland, College Park, 1981

Covey Leadership Training – Seven Habits program, 1999 – 2000
Case Teaching Workshop, Harvard Business School, 2002
Market Based Management University, Koch Industries, Wichita, 2009
Southeastern Conference Academic Consortium Leadership program, 2011-2012

Selected honors, listings and awards:

- David and Meredith Luck Endowed Professorship, 2008 – present
- Provost's Fellow, Auburn University, 2011-2012
- National Notable Achievement Team Award, United States E.P.A., 2009
- Auburn University College of Business Leadership Award, 2005
- Who's Who in America and Who's Who in American Education, 2000 – 2011
- Auburn University Top Tiger Faculty honoree, 2004
- Auburn University Panhellenic Council Outstanding Professor, 1995
- Federal Home Loan Bank Board Research Grant Awardee, 1989-90
- Richard M. Weaver Fellowship, 1984-85
- Mensa
- Omicron Delta Epsilon
- Phi Kappa Phi

International experience giving presentations or leading student groups includes:

- | | | | |
|-------------|--------|-----------------|----------------|
| • Argentina | Brazil | China (6 times) | Chile |
| • England | France | Italy | Czech Republic |
| • Ireland | Mexico | Scotland | South Korea |

Administrative and professional positions and experience summary:

December 2011 – present. Associate Dean, Graduate & International Programs

New program agreements signed with Plymouth University; in discussions with Universities in Europe, South America, and Asia.
Reaffirmation of accreditation by AACSB in 2012.

2008 – present. David and Meredith Luck Professor

Articles published during this time appeared in: *Journal of Money, Credit and Banking, Applied Financial Economics Letters*, and others.

2006 – 2011 Associate Dean for MBA Programs

Executive MBA program recognized in *Financial Times* rankings
Full-time MBA program recognized in *Forbes* rankings
Full-time MBA recognized in *U.S. News & World Report* rankings
Implemented required international study for all MBAs in 2008
Custom MBA program for Pratt & Whitney conducted over 2006-2008
Reaffirmation of accreditation by AACSB in 2007

2006 Promoted to Professor

Articles published in the years leading to this promotion appeared in: *Journal of Banking and Finance, Applied Financial Economics, Journal of Business and Economic Statistics, Managerial and Decision Economics, Journal of Financial Education*, and others.

1999 – 2006 Assistant Dean and Executive Director of MBA Programs

Physicians EMBA program recognized in specialty MBA rankings
Custom MBA program for Jostens conducted from 2002-2004
Started Physicians Executive MBA program in 1999

1995 – 1999 Director of the MBA Program

Led major MBA curriculum reform in 1999
Launched Executive MBA program in 1998
Reaccreditation by AACSB in 1997

1994 Promoted to Associate Professor and awarded tenure

1989 - 1994 Assistant Professor, tenure-track

Articles published in this period appeared in: *Review of Economics and Statistics, Journal of Money, Credit and Banking, Journal of Economic Education*, and *Applied Economics*, among others.

1988 Visiting Instructor, Auburn University (on leave from ERS, Inc.)

Finished dissertation, and obtained a federal government research grant

1985-1988 Consultant, Economic Research Services, Inc. Tallahassee, Florida

Supervisory and budget responsibilities as Associate Dean:

- Guide efforts in strategic planning, new program development, and accreditation coordination efforts for all of the MBA programs. I work with the Department chairs to support the specialized master's degree programs as they require.
- Generate and manage an annual budget of over \$6 million in FY 2012-13, almost entirely from program revenues; major spending categories include employee salaries, faculty compensation, graduate student assistantships, and program promotion plan development and execution.
- Overall responsibilities for student recruiting, progression and placement issues for more than 400 total MBA students in Fall 2012 across several programs, including Full-time, Distance, Executive MBA and Physicians Executive MBA.
- With the Masters in Real Estate Development, I play a coordinating role between the College of Business and the College of Architecture, Design and Construction, including managing budgets, faculty support, and advisory board relations. The MRED program is administered by the MBA office.
- I lead a full-time MBA Programs office staff of 7, with 3 additional part-time professionals. There are also 2 faculty program directors that report to me; one for the Physicians EMBA program and one for International exchange programs.
- I am responsible for overseeing the Media Production Group; this unit includes the ETV studio and produces a variety of creative material for us and the entire University, including films, videos, web pages and content, and material for our iPad foundation courses and for the EMBA, PEMBA, and MRED programs.
- We coordinate the activities of the MBA Advisory Board; this has helped with fundraising to support the MBA Programs (averaging several thousand dollars annually) and strengthened links to alumni and the business community.
- Responsible for selecting and reviewing faculty teaching in the Executive MBA programs, including more than 25 faculty across 6 Departments. Responsible for hiring external faculty when needed.
- Share, with the Department heads, responsibility for selecting faculty to teach in the full-time MBA core classes.
- Responsible for oversight of all MBA international study trips; 3 trips annually for all full-time MBAs, with faculty from all Business departments participating. I have been the lead faculty member for EMBA international trips since 2005. Coordinated with staff and external agents to put together study trips to China, South Korea, Argentina, Brazil, Chile, Italy, Ireland, and other destinations.

Development of new academic degree programs and options:

Developing and delivering new programs is always a team effort; while leading our MBA programs I have worked with many people to develop new options, including:

- Creation and launch of an Executive MBA program in 1998
- Creation and launch of a Physicians Executive MBA program in 1999
- Launch of a Techno-Executive MBA program in 2000; closed and folded into the regular Executive MBA program as a concentration in 2002.
- Develop and deliver a custom MBA program for Jostens in 2002-2004
- Develop and deliver a custom MBA for Pratt & Whitney in 2006-2008
- Development of a joint MISE / MBA dual degree program with the Department of Industrial and Systems Engineering, 2002.
- Development of a joint MSIS / MBA dual degree program with the Department of Management, 2007
- Helped Management Department head develop a cooperative Healthcare MBA with the Academy of Health Care Management, Prague, Czech Republic, 2009
- Development of a joint MBA / MS in Finance dual degree program with the Department of Finance, 2010.

Selected program management experiences and accomplishments:

- I have been actively involved in business school associations, primarily GMAC and the EMBA Council. I have organized and led sessions and been a panelist on a variety of topics for the GMAC and the EMBA Council, focusing on new program development, military MBA issues, and distance education. I have served on the national meeting planning committee for the EMBA Council Annual meeting and for the GMAC MBA Leadership meetings. Auburn University was invited to become a member of the Graduate Management Admissions Council in 2007.
- National recognition for MBA program involvement with local community: ***United States Environmental Protection Agency: National Notable Achievement Team Award***, 2009. *Visioning to Green: Revitalization in Valley, Alabama* (D. Gropper with 15 team members). This project focused on developing plans for textile mill properties which the city had acquired; it was one of the projects where our MBA students and faculty work with companies and organizations in our region.
- Managed the design and rebuilding of one of our classrooms from a fixed, straight row design into a semi-circular design suitable for case discussion for MBAs and EMBA's. Total budget was just under \$250K; paid for by program earnings.

- Led a major MBA curriculum revision in 1999, moving to a more integrated, team-taught model; minor curriculum revisions have been made multiple times since.
- I am responsible for deciding what technology we use in the programs, as well as paying for it. We introduced iPads for use in our EMBA and PEMBA programs in 2010, with our own digital content for foundations courses and distance classes. Earlier, we used video iPods, and prior to that CDs and DVDs. The content is designed by our faculty and the Media Production Group.
- Developed a leadership program for the MBA students with the Blue Ridge Conference on Leadership; this has continued for more than 8 years as of Fall 2011.
- Launch of the Distinguished Leaders in Government and Business lectures in 1998. Brought such leaders as Senator Jeff Sessions, Governor Bob Riley, Lt. Governor Lucy Baxley, Mayor Jan Dempsey, and State Representative Mike Hubbard into classes in the College of Business.
- Started an “MBA Affiliates” program in 1996 with the MBA Advisory Board that built stronger ties to the business community. Businesses we worked with on this initial effort included BellSouth, Briggs & Stratton, and many smaller firms. This has evolved into an annual capstone projects class. In Fall 2012, more than 80 MBAs are working with local and national organizations on these projects.

Career history - Academic and non-academic positions:

September 1988 - Present: Rose through the ranks from visiting Instructor to Professor, Auburn University, College of Business, Department of Economics and then Department of Finance. The Department of Economics was moved by the Provost out of the College of Business into the College of Liberal Arts in August 2009; I was given a joint appointment as Associate Dean in Liberal Arts while retaining my position as Associate Dean in the College of Business. In Spring 2010 I asked to stay in the College of Business, and joined the Department of Finance.

- 2008 – awarded the David and Meredith Luck Endowed Professorship
- 2006 – Promoted to Professor
- 1994 – 2006 Associate Professor, with tenure
- 1989 – 1994 Assistant Professor, tenure-track
- 1988 – 1989 Visiting Instructor

September 1985 - August 1988: Economic Research Services, Inc., Tallahassee, FL.

- Staff consultant and project manager; overall supervision from principal of the firm
- Conducted specialized research primarily in regards to a variety of labor issues involved in litigation support. (e.g. hiring, promotions, terminations, salaries)

May 1984 - October 1984: Florida Public Service Commission, Communications Department. Planning and Research Economist (OPS). Tallahassee, Florida.

- Analyzed issues in deregulation of the telecommunications industry in Florida.
- Prepared and presented recommendations on these issues to the commissioners.

August 1981 - August 1985: Florida State University, Department of Economics. Graduate Research and Teaching Assistant and Instructor.

- Worked for Drs. Frederick Bell, James Gwartney, and Joan Haworth

Teaching experience includes:

- *Strategic Analysis and the Competitive Environment* (MBA and Executive MBA, sometimes team-taught w/ Management faculty, AU)
- *International Business Issues* (Executive MBA, AU)
- *Managerial Economics* (MBA, AU)
- *Professional Development* (MBA, AU)
- *Political Economy* (Undergraduate, team-taught with Poli. Sci. faculty, AU)
- *Principles of Macroeconomics* (Undergraduate, AU and FSU)
- *Principles of Microeconomics* (Undergraduate, FSU)
- *Money, Banking and Financial Markets* (Undergraduate, AU and FSU)

Research activities – selected papers:

(Currently underway) Gropper, Jahera and Park “Does It Help to Have Friends in High Places? Bank Stock Performance and Congress” Invited to revise and resubmit to the *Journal of Banking and Finance*, August 2012

Caudill, Steven, Daniel Gropper, and Valentina Hartarska. (2012) “Microfinance Institution Costs: Effects of gender, subsidies, and technology.” *Journal of Financial Economic Policy*, forthcoming

Mixon, Franklin, Tong Wu, Steven Caudill, Daniel Gropper and Valentina Hartarska (2012) “Does Input Substitutability in Banking Differ across Accession and Non-Accession Countries in Central and Eastern Europe?” *Journal of Economic Integration*, Vol. 27, 195-205

Liang, Ping, Daniel Gropper, and Steven Caudill. (2011) “What Determines the Foreign Ownership Share of a Country’s Banking Assets?” *Review of Pacific Basin Financial Markets and Policies*, Vol. 14(3), 535-561.

Gropper, Daniel, Robert Lawson and Jere Thorne. (2011) “Economic Freedom and Happiness” *Cato Journal*, Vol. 31(2), 237-256.

Caudill, Steven, Daniel Gropper, and Valentina Hartarska. (2009) “Which Microfinance Institutions are Becoming More Cost-effective with Time? Evidence from a Mixture Model” *Journal of Money, Credit and Banking*, Vol. 41(4), 651-672.

- Kondeas, Alexander, Steven Caudill, Daniel Gropper, and Jennie Raymond. (2008) "Deregulation and Productivity Changes in Banking: Evidence from European Unification" *Applied Financial Economics Letters*, Vol. 4, 193-197.
- Gropper, Daniel M. (2007) "Does the GMAT Matter for Executive MBA Students: Some empirical evidence," *Academy of Management Learning and Education*, Vol. 6(2), 206-216.
- Bertus, Mark, Daniel M. Gropper, Christoph Hinkelmann. (2006) "Distance Education and MBA Student Performance in Finance Classes," *Journal of Financial Education*, Vol. 32, 25-36.
- Gropper, Daniel M. and John S. Jahera, Jr. (2005) "CEO Compensation and the Fortune 100 Best Places to Work," *Corporate Finance Review*, Vol. 9(6), 19-28.
- Hobbs, Bradley K. and Daniel M. Gropper. (2005) "Human Capital Indicators and Academic Success in Executive MBA Programs: A Multi-Program Study," *Journal of Executive Education*, Vol. 4(1), 43-54.
- Gropper, Daniel M. and Carl D. Hudson. (2003) "A Note on Savings and Loan Ownership Structure and Expense Preference: A Re-examination," *Journal of Banking and Finance*, Vol. 27(10), 2003-2014.
- Caudill, Janice E., Steven B. Caudill, and Daniel M. Gropper. (2001) "Charter Status, Ownership Type, and Efficiency in the Thrift Industry," *Applied Financial Economics*, Vol. 11(2), 147-155.
- Gropper, Daniel M., Steven Caudill, and T.R. Beard. (1999) "Estimating Multiproduct Cost Functions Over Time Using a Mixture of Normals," *Journal of Productivity Analysis*, Vol. 11(3), 201-218.
- Barth, James R., Daniel M. Gropper and John Jahera. (1998) "A Multi-Country Analysis of Bank Capital and Earnings," *Review of Pacific Basin Financial Markets and Policies*, Vol. 1(2), 123-155.
- Guo, Jeff Jianfei, J. Tyrone Gibson, Daniel M. Gropper, Sharon Oswald, and Kenneth N. Barker. (1998) "Empirical Investigation of Direct Costs-of-Illness and Healthcare Utilization of Medicaid Diabetes Mellitus Patients," *American Journal of Managed Care*, Vol. 4(10), 1433-1446.
- Beard, T.R., Daniel M. Gropper, and Jennie E. Raymond. (1998) "Bill Averaging Programs and Consumer Behavior: Theory and Evidence," *Journal of Regulatory Economics*, Vol. 13, 19-35.

- Caudill, Steven B. and Daniel M. Gropper. (1997) "A Quality-Adjusted Price Index for Mainframe Computers," *Applied Economics*, Vol. 29, 1605-1610.
- Beard, T.R., Steven B. Caudill, and Daniel M. Gropper. (1997) "The diffusion of production processes in the U.S. banking industry: A finite mixture approach," *Journal of Banking and Finance*, Vol. 21, 721-740.
- Gropper, Daniel and Sharon Oswald. (1996) "Regulation, Deregulation and Managerial Behavior: New Evidence on Expense Preference in Banking," *Applied Financial Economics*, Vol. 6, 1-7.
- Anderson, Seth, B. Jay Coleman, Daniel Gropper, and Harlan Sunquist. (1996) "A Comparison of the Performance of Open and Closed-end Investment Companies," *Journal of Economics and Finance*, Vol. 20(3), 3-11
- Caudill, S.B., Daniel Gropper, and T. Stephens (1996) "The Effect of Charter Status on Savings and Loan Resolution Costs," *Applied Economics Letters*, Vol. 3, 293-297.
- Beard, T.R., George Sweeney, and Daniel Gropper (1995) "Subsidy-Free Pricing of Interruptible Service Contracts," *Energy Economics*, Vol.17, 53-58
- Caudill, Steven, Jon Ford and Daniel Gropper (1995) "Frontier Estimation and Firm Specific Technical Inefficiency Measures in the Presence of Heteroscedasticity," *Journal of Business and Economic Statistics*, Vol. 13(1), 105-111.
- Gropper, Daniel (1995) "Product Line Deregulation and the Cost Structure of U.S. Savings and Loan Associations," *Applied Economics*, Vol. 27, 183-191.
- Gropper, Daniel and T.R. Beard (1995) "Insolvency, Moral Hazard, and Expense Preference Behavior: Further Evidence for U.S. Savings and Loan Associations," *Managerial and Decision Economics*, Vol. 16, 607-617.
- Caudill, Steven, Daniel Gropper, and Ter-Chao Peng. (1995) "Predicting Net Revenues from State Supported Lotteries," *Journal of Business Forecasting*, Vol 14, 11-15.
- Raymond, Jennie, T.R. Beard and Daniel Gropper. (1993) "Modeling the Consumer's Decision to Replace Durable Goods: A Hazard Function Approach," *Applied Economics*, Vol. 25, 1287-1292
- Bunn, Douglas, Steven Caudill and Daniel Gropper. (1992) "Crime in the Classroom: An Economic Analysis of Undergraduate Cheating Behavior," *Journal of Economic Education*, Vol. 23(3), 197-207.

Beard, T.Randolph, Steven Caudill, and Daniel Gropper. (1991) "Finite Mixture Estimation of Multiproduct Cost Functions," *Review of Economics and Statistics*, Vol. 73(4), 654-664.

Caudill, Steven and Daniel Gropper. (1991) "Test Structure, Human Capital and Student Performance," *Journal of Economic Education*, Vol. 22(4), 303-306.

Gropper, Daniel (1991) "An Empirical Investigation of Changes in Scale Economies for the Commercial Banking Firm: 1979 - 1986," *Journal of Money, Credit and Banking*, Vol. 23(4), 718-727.

Other miscellaneous publications:

Rigsby, Andrea, Daniel Gropper and Sareen Gropper. (2009) "Success of women in a worksite weight loss program: Does being part of a group help?" *Eating Behaviors*, Vol.10(2), 128-30

Thrasher, Evelyn, Daniel Gropper, and John Corley. (2005) "Information System User Satisfaction in Academia: A Comparison Across Three Student Types," *Proceedings of the Eleventh Americas Conference on Information Systems*, Omaha.

Liu, Chuanlan, Sandra Forsythe, and Daniel Gropper. (2005) "How Women's and Men's Online Shopping Behaviors Differ," *Consumer Interest Annual*, Vol. 51, pp. 258-259 (Abstract)

Gropper, Daniel M. (2004). "Training New Executive MBA Faculty and staff: A case approach," *Journal of Executive Education*, Vol. 3(1), 37-39.

Gropper, Daniel M. (2003) "Change in voting processes could help ensure diverse views at Auburn," *Campus Forum, AU Report*, Vol. 36(7), p. 6.

Gropper, Daniel M. (1997) "Make distance education more accessible to students," *Campus Views, AU Report*, Vol. 30(5), p. 2.

Gropper, Daniel M. "Teaching Portfolio," pp. 109-115, in Peter Seldin, The Teaching Portfolio: A Practical Guide to Improved Performance and Promotion / Tenure Decisions, 2nd ed., Anker Publishing Co., Bolton, MA, 1996.

Gropper, Daniel M. *Review of: The Greatest Ever Bank Robbery: The Collapse of the Savings and Loan Industry*, by Martin Mayer. *Business Library Review*, Vol. 19, No. 2, 1994.

Gropper, Daniel M., David Rasmussen, and R.J. Charkins. Study Guide and Instructor's Manual to Accompany Elements of Economics, SRA publishers, Chicago, 1984.

Grants - Funded Research:

Federal Funding:

Project Title: Expanded Activities and the Cost Structure of Thrift Institutions
Funding Agency: Federal Home Loan Bank Board / OTS Grant #C99136
Amount and dates: \$18,744 during 1989-1990. Sole Investigator.
Research results: Articles were subsequently published in *Review of Economics and Statistics*, *Applied Economics*, *Journal of Banking and Finance*, and *Managerial and Decision Economics*

Auburn Utilities / Policy Research Center Funded Research Summary:

This Center was funded by contributions from sponsoring organizations, including Alabama Power Company, BellSouth, and the Tennessee Valley Authority. These sponsors provided the resources for competitive research grants.

Project grants: A total of 6 grants from 1991-1995, all successfully completed.
Funded amounts: \$34,000 total, all split with co-investigators.
Publication results: Articles were subsequently published in *Applied Economics*, *Journal of Regulatory Economics*, and *Energy Economics*

Auburn Utilities / Policy Research Center funded research grant projects:

Project Title: Efficient and Subsidy-Free Pricing of Interruptible Service Contracts
Date & amount: 1991; \$5000 (co-investigator, T. Beard)

Project Title: Hazard Model Estimation of Durable Goods Replacement Behavior
Date & amount: 1992; \$5000 (co-investigators, T. Beard and J. Raymond)

Project Title: An Analysis of Factors which Influence Customer Participation
in Bill Smoothing Programs
Date & amount: 1993; \$5,500 (co-investigators: T. Beard and J. Raymond)

Project Title: Economic Forecasting by Southeastern Electric Utilities: A Survey
Date & amount: 1993; \$5,500 (co-investigator: J. Jackson)

Project Title: Efficient versus Popular Prices for Regulated Utilities
Date & amount: 1994; \$6,500. (co-investigator: T. Beard)

Project Title: Adjusted Price Indexes for Computers and Telecommunications
Equipment
Date & amount: 1995; \$6,500. (co-investigator: S. Caudill)

Refereeing and review services provided for:

Review of Economics and Statistics
Journal of Money, Credit and Banking
Journal of Banking and Finance
Journal of Economic Education
Journal of Executive Education
Oxford Bulletin of Economics and Statistics
Review of Pacific Basin Financial Markets and Policies
Review of Quantitative Finance and Accounting
Quarterly Journal of Business and Economics
Journal of Financial Economic Policy
Book reviewer for South-Western and West Publishing
Editorial Board of *Journal of Executive Education*, 2007-present

Selected presentations and participation at professional meetings:

A total of more than 30 times serving as a presenter, session chair or discussant at:
Southern Finance Association
Eastern Finance Association
Western Economic Association
Southern Economic Association
INFORMS
Executive MBA Council (on national meeting planning committee in 2004)
Graduate Management Admission Council, MBA Leadership and Annual meetings
Association of Private Enterprise Education
Liberty Fund
Southeastern Council on Hospitality, Restaurant and Institutional Education
European Applied Business Research Conference, Edinburgh, Scotland
Australasian Banking and Finance Conference, Sydney, Australia
Participation in AACSB annual and other meetings
Participation in SEC / ACC Associate Deans meetings

Selected consulting activities:

In addition to serving as a consultant for a variety of public and private clients while on the staff of Economic Research Services, I later served as a consultant to several organizations, including ERS and the U.S. Navy, the Attorney General of the State of Connecticut, Alabama Power Company, and the Board of Regents of the University System of Georgia.

Service on Auburn University / non-College of Business Committees

Graduate School Liaison for the College of Business, 2011-present
Chaired Professorship Selection Committee, Harrison School of Pharmacy, 2011

Tim Cook Leadership Scholars Selection committee, College of Engineering, 2008-2012
 University Distinguished Dissertation Award Selection Committee, 2010
 University Assessment Council, 2009
 Search Committee for Associate Dean of the Graduate School, 2009 (and 2005)
 Graduate Certificate Policy Development Committee, 2008
 Diversity Leadership Council, 2002 – 2004
 Selection Committee for Construction Manager for Student Center, Fall 2002.
 University Information Technology Initiative – Core Planning Team, 1999-2000
 University Tuition and Fee Assessment Committee, 1998–99.
 Distance Education Project Selection Committee for 1997-98.
 University Core Curriculum Oversight Committee, Fall 1995 - Spring 1997.
 Faculty Salaries Study Committee, May 1993 - August 1995. Chair, 1994-95
 (developed the “Martin-Gropper” formula used for “market equity” adjustments at Auburn)
 Elected member of University Senate for Economics Department, 1991-94, 2006-09

Service on College and Departmental Committees

College of Business Executive Committee, September 1995 – present
 Chair, MBA Core faculty, 1998 – present
 Chair, College of Business search committee for two new Associate Deans, Spring 2011
 College of Business search committee for Chief Development Officer, Fall 2010
 College of Business search committee for Graduate Career Services Director, 2010
 Chair, Differential Professional Fee Task Force, 2007
 College of Business Dean’s Search Committee, 2003 – 04
 College of Business Graduate Programs Committee 1993-95, Chair 1994-95
 College of Business Scholarship Committee, 1991-93
 Self-Study Committee for SACS re-accreditation process, 1991-92

External professional and community service

Member, Board of Directors of the Blue Ridge Conference on Leadership, 2010-2012
 Vice President, Moores Mill Neighborhood Association Board, 2002-03

Thesis and Dissertation Committees:

Doctoral dissertations:

Major Professor:

John Ivey, *An International Analysis of Regulatory Regimes and Bank Performance*. Ph.D. in Economics, 1998. Initial placement as a energy market analyst with Williams Co., Omaha, Nebraska.

Ter-Chao Peng (Co-chair with S.B. Caudill), *The Impact of Deregulation on the Commercial Banking Industry*. Ph.D. in Economics, 1993. Initial placement at Feng Chia University, Taiwan.

Doctoral dissertation committee member:

Paul Cwik, Ph.D. in Economics, 2004
Alexander Kondeas, Ph.D. in Economics, 1998
Neal Davis, Ph.D. in Economics, 1993
Kamal Upadhyaya, Ph.D. in Economics, 1993
Dan M. Berry, Ph.D. in Economics, 1992
Duoxing Zhang, Ph.D. Industrial and Systems Engineering, 2008
Xue Li, Ph.D. in Consumer Affairs, 2004
Jianfei (Jeff) Guo, Ph.D. in Pharmacy Care Systems, 1997

Graduate School Representative - Outside Reader.

Pramesti Resiandini, Ph.D. 2011 (Agricultural / Applied Economics)
Natalie James, Ph. D., 2010 (Agricultural / Applied Economics)
Dongyun Lin, Ph. D., 2009 (Agricultural / Applied Economics)
Anida Wishnietsky, Ph.D., 2007 (Political Science)
Chuanlan Liu, Ph.D., 2003 (Consumer Affairs)
Paramjit Kahai, Ph.D., 1994 (Management Information Systems)

Master's theses and projects:

Major Professor:

Jere Thorne, *Economic Freedom and Happiness: A Cross-country Analysis*. M.S. in Economics, Fall 2009. Accepted position as an analyst at Home Depot in Atlanta.

Janice Jackson, *Agency Costs and Organizational Form in Financial Institutions*. M.S. in Economics, 1995. Enrolled in Ph.D. program in Finance at the University of Texas, Austin.

Masters degree thesis committee member:

Thomas MacAdams, M.S. Ec., 2009
Ping Liang, M.S. Ec., 2008
Michael Olajubutu, M.S.E.E., 2007
Tong Wu, M.S. Ec., 2006
LaTonia Alexander, M.M.I.S., 2000
Tracy Stephens, M.S.Ec., 1994
Harris Troutman, M.S.Ec., 1993
Laura Minech, M.S.Ec., 1993
Harlan Sunquist, M.S.Ec., 1991

Undergraduate Honors Thesis Directed:

Scott Lloyd, University Honors Scholar, 1993